



## **Personal Profile, Professional Path**

### *COPARESA Form*

*Competence* - What you're good at;

- Which type of tasks can you do very effectively?
- What important expertise / knowledge do you have?
- What are distinctive personal qualities of yours?
- What task-related skills do you master?
- What people-related skills do you master?

*Passion* - What you love to do;

- What type of work really makes you smile?
- Which activities make you forget time?
- What topics do you like to talk about?
- Which tasks easily charge your battery?
- If you would have all the money in the world, what work would you still keep on doing?
- What makes everything above so worthwhile? What are the common factors?

*Relevance* - What the world needs;

- Which important trends in the world draw your professional attention?
- What work, related to your professional expertise, is greatly needed?
- Which of your competencies might be seen as really useful?
- What job would really satisfy your sense of purpose?
- What 'greater good' would you like to serve professionally?

*Salary* - What you can get paid for;

- Which jobs that you fancy make a decent living?
- What career offers most growth potential in financial terms?
- What kind of work, related to your expertise, will be always wanted and paid for?

*Working context* – That brings out the best of you;

- What are the best workplace conditions for you to work in?
- What is typical behavior of colleagues that you appreciate?
- What organizational culture fits you best?
- What do you need from others to trigger the most effective behavior in you?
- What support do you need from your leader(s)?



I'm most passionate about these activities:

My most distinctive Competences are:



This is the most relevant work to me:

These 'COPARE' jobs offer me best financial conditions:

*Working context*  
That brings out the best of you

These working conditions are most important to me: